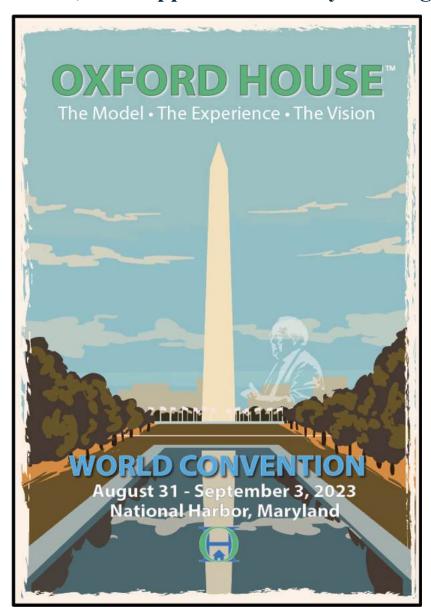
## 2023 ANNUAL REPORT

## Oxford House Self-run, Self-supported Recovery Housing



1010 Wayne Avenue, Suite 300 Silver Spring, Maryland 20910 www.oxfordhouse.org • www.oxfordvacancies.com

## About Oxford House, Inc.

Oxford House, Inc. (OHI) is a Delaware nonprofit 501(c)(3) corporation that serves as the umbrella organization for a global network of over 3,600 individual Oxford Houses. Its headquarters are located at 1010 Wayne Avenue, Suite 300, Silver Spring, Maryland 20910. OHI provides charters to groups of six or more individuals in recovery who agree to live together and follow the charter rules that require that the residents (1) run the Oxford House democratically following the processes and procedures in the Oxford House Manual; (2) each pay an equal share of House expenses; and (3) agree to immediately expel any resident who uses alcohol or illicit drugs.

Oxford House<sup>TM</sup> is a recovery program rooted in the experience of recovering alcoholics and drug addicts, emphasizing the necessity of behavioral change for overcoming addiction. The Oxford House model offers a supportive living environment that promotes abstinent behavior and prevents relapse. The Oxford House Manual© provides the foundational structure for groups of recovering individuals to live together successfully. Each Oxford House is a rented single-family home in a good neighborhood, with an average of eight residents, ranging from six to sixteen.

Oxford Houses succeed because of the lack of time limits on residency and on adherence to the charter and Manual rules. This model offers recovering alcoholics and drug addicts the time, peer support, and structured living environment necessary for long-term behavior change. Residents learn or relearn values and responsible behavior, gradually achieving comfortable sobriety. Residency duration varies from a few months to several years, facilitated by participatory democracy and self-support.

After 48 years of consistent growth and positive outcomes, Oxford House<sup>TM</sup> has proven its efficacy in supporting long-term recovery from alcoholism, drug addiction, and co-occurring mental illnesses. By the end of 2023, over 3,600 Oxford Houses provided more than 30,000 beds nationwide. Oxford House has been listed as a best practice on the National Registry of Evidence-based Programs and Practices (NREPP) and highlighted in the U.S. Surgeon General's report "Facing Addiction in America: The Surgeon General's Report on Alcohol, Drugs, and Health, 2016" as an effective tool for long-term recovery.

Silver Spring, Maryland February 2023

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Pictured above, Oxford House members and alumni from around the country continue the longstanding tradition of celebrating the success of Oxford House by commemorating their message on T-shirts at the 2023 Oxford House World Convention.



Pictured above, Jeremy Weatherspoon, an alumnus and now regional manager for OHI, shares his inspirational story as the keynote speaker during the Saturday night banquet at the 2023 Oxford House World Convention.

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## **OXFORD HOUSE NATIONAL PROFILE**

From March, 2023 to July, 2023, members in Oxford Houses across the country were asked to take a confidential, anonymous survey. 21,586 members were presented with the survey, and 19,651 members responded, resulting in a participation rate of 91%.

DEMOGRAPHICS		HOUSES & BEDS	
Age		Houses: Men [2,398]; Women [711]; Women/Children [406]; Men/Children [111]	3,620
Average Age	40	Beds: Men [20,838]; Women [9,083]	29,92
Age Range - Youngest	17	New Oxford Houses opened in 2023	39
Age Range - Oldest	81	BEFORE OXFORD HOUSE	
Gender		Members primary substance of use	
Male	67.2%	Alcohol	31.39
Female	30.7%	Methamphetamine	23.89
Prefer not to answer	0.7%	Opioids (Heroin)	16.09
Non-Binary	0.7%	Cocaine	8.09
Transitioning - MTF/FTM	0.5%	Opioids (Prescription)	5.49
Other	0.2%	Cannabis	3.19
Race		Prescription Medication	1.99
White (Non-Hispanic)	69.5%	Hallucinogen	0.79
Black	11.6%	Inhalant	0.29
Hispanic	6.8%	Jail	
Multiple Races	6.6%	Reported prior incarceration	65.19
Native American / Alaska Native	3.7%	Members under state supervision	34.75
Asian	0.8%	Average number of times members have been arrested in relation to their addiction	
Native Hawaiian / other Pacific Islander	1.0%	For members that have been incarcerated, average total months spent in jail or prison	24.
Marital Status		Homelessness	
Never Married	58.0%	Reported prior homelessness	69.69
Divorced	25.5%	Average number of times members have been homeless	3.
Separated	8.3%	Average longest period of homelessness (months)	11.
Married	5.4%	Residency Prior to Oxford House	11,
Widowed	2.7%	With Family	22.69
Employment Status	Z.,/70	Homeless	17.7
	77.49	Rented Home	
Employed for wages	76.4%		13.5
Out of work and looking for work	8.7%	Apartment	12.6
Disbility/SSI	6.0%	Half-way House	9.9
Self-employed	4.7%	Jail/Prison	11.25
Retired	2.3%	Owned Home	6.19
A student	1.2%	Hotel/Motel	5.19
Out of work but not currently looking for work	0.8%	Hospital	0.25
Academic Status		MEMBER RECOVERY	
Average Years of Education	11.9	Average length of sobriety (days)	64
Percentage of Highschool Graduates	73.1%	Members who have reported opioid misuse	58.4
Percentage With Some College	32.4%	Members who have ever used Medically Assisted Treatment	38.6
Percentage of College Graduates	10.2%	Members who have reported stimulant misuse	76.7
Monthly Income		Average Number of times members tried to get clean or sober	6.
Under \$500	6.8%	Average number of times a member has been to detox without continuing to treatment	2.
\$501-\$1,000	14.7%	Average amount of 12-Step meetings attended per week	3
\$1,001-\$2,000	25.6%	Members attending Counseling AND 12-Step Meetings	43.1
\$2,001-\$4,000	23.3%	Self-Reported Member Health (1 Unhealthy - 5 Healthy)	4
More than \$4,000	5.5%	MEMBER EXPERIENCE	
Prefer Not to Answer	12.2%	Average length of stay for current members in an Oxford House (days)	388.
Veterans	7.4%	Importance of Oxford House to members' recovery (1 Unimportant - 5 Important)	4.

#### MESSAGE FROM THE CEO

On the conclusion of the 49th year of Oxford House, we celebrate our unwavering commitment to supporting individuals on their journey to recovery from alcoholism and drug addiction in Oxford Houses. The Oxford House model has proven indispensable for countless individuals seeking a fresh start and a life filled with purpose beyond the challenges of substance use disorders. We continue to draw inspiration and guidance from the vision of our founder, Paul Molloy, whose legacy fuels our mission and dedication to the cause.

Our core mission of providing a successful recovery housing program has consistently proven its effectiveness, as evidenced by the positive outcomes and independent research affirming its value. This year's Annual Convention held in Maryland was a shining example of our community's strength, bringing together over 2,300 members, alumni, professionals, and friends of Oxford House in a spirit of solidarity and shared purpose. In the face of the opioid crisis and diverse substance use disorders, the Oxford House Model's relevance and efficacy stand more vital than ever, offering a solid foundation for a sustainable recovery in an ever-changing landscape.

This year marked a significant milestone in the growth of Oxford House, Inc. Thanks to generous financial support from various sectors, our team has expanded to include over 275 dedicated individuals focused on developing and stabilizing the network of Oxford Houses. This expansion has been crucial in enhancing our support structures and outreach capabilities, ensuring that more individuals have access to the safe and supportive environment Oxford Houses offer.

We are deeply grateful for the continued support that has allowed for the expansion and stability of the Oxford Houses, now numbering over 3,650. These houses serve as beacons of hope and recovery for over 30,000, underscoring the impact of our collective efforts.

As we conclude this year, I am filled with profound gratitude for every member of the Oxford House community. Your resilience, dedication, and compassion have been the driving force behind our collective achievements. Looking ahead, let us remain committed to the transformative potential of the Oxford House Model to make a meaningful difference in the lives of individuals and communities nationwide.

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With heartfelt appreciation and warmest regards,

Halhlem Gibson

## **OHI MANAGEMENT REPORT**

FY 2023 was another successful year for Oxford House, Inc. (OHI). The total number of Oxford Houses and recovery beds continued to rise, the quality remained high, and finances stayed stable despite the ongoing pandemic. Our primary focus has been on expanding our program to provide more opportunities for individuals recovering from alcoholism and drug addiction to achieve long-term sobriety and become fully integrated into society.

### **Expansion**

Under the leadership of CEO Kathleen Gibson and her senior leadership team and building on the legacy of former founder and CEO Paul Molloy, OHI chartered 394 new Oxford Houses with 3,362 recovery beds in CY 2023. Of these new houses, 135 were for women and 259 for men. By the end of CY 2023, the Oxford House network included 3,626 individual houses with 29,921 recovery beds. Demand for Oxford House residency remained high, with more than three applicants for each vacancy on average.



The expansion was particularly strong in states and localities that supported the creation of new Oxford Houses through start-up loan funds and grants. These funds enabled OHI to send trained outreach workers to help start new houses and teach the operational system. Once created, Oxford Houses are self-run and self-supported according to their three charter conditions.

In FY 2023, OHI had development contracts with 30 states and several treatment providers, behavioral health organizations, localities, and drug courts. These contracts covered most of the development and maintenance costs. Additionally, Oxford House residents and alumni supported development in areas without government support. In 2023, 1,523 Oxford Houses (42%) voluntarily donated at least \$600 to OHI, totaling \$1,067,828.68, which provided 4% of the organization's total expenditures for FY 2023. Our long-term goal is to become self-supported by 2075. In FY 2023, general contributions and voluntary house contributions amounted to \$1,784,468, or 6.2% of total income.

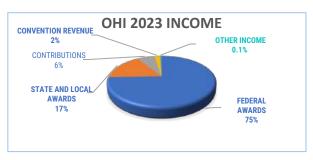
Developing clusters of Oxford Houses help facilitate expansion, with support from existing houses. In 2023, growing recognition of Oxford Houses as a key resource for long-term recovery led to more states, counties, and local governments requesting proposals from OHI. By the end of FY 2023, expansion into additional states was anticipated for 2024, as Oxford Houses play an essential role in addressing the opioid crisis and recovery.

OHI uses several time-tested protocols to establish and maintain its network. Clusters of houses are encouraged to form mutually-supportive chapters to facilitate networking and monitor charter compliance. Similarly, chapters group into mutually supportive statewide associations. Training materials and standardized operating procedures are provided to all chartered houses, chapters, and state associations. The OHI central office in Silver Spring, Maryland, also trains and supervises field workers who have lived in Oxford Houses to conduct outreach in states and communities throughout the United States and some foreign countries. In 2023, over 270 OHI outreach workers operated in 29 states and Ghana.

#### **Financial Results**

Overall, OHI's finances remained stable. OHI continued to support the expansion and maintenance of the Oxford Houses network in an extremely cost-effective manner. Expenditures by OHI in FY 2023 were \$982,081.00 less than income.

SUPPORT AND REVENUE	AMOUNT
FEDERAL AWARDS	\$ 21,560,507.00
STATE AND LOCAL AWARDS	\$ 4,804,015.00
CONTRIBUTIONS	\$ 1,799,654.00
CONVENTION REVENUE	\$ 609,266.00
OTHER INCOME	\$ 153,766.00
TOTAL SUPPORT AND REVENUE	\$ 28,927,208.00



Total income in FY 2023 was \$ 28,927,208. Income sources are shown in the graph above. Federal Awards are almost entirely state block grant funds used by various states to pay for the development and maintenance of existing networks of Oxford Houses. State and Local Awards are agreements that do not include block grants or pass-through federal funding. Contributions of \$1,799,654 include \$1,157,000.00 in voluntary contributions from individual Oxford Houses directly or through chapters and state associations. The rest comes from foundations and individuals.

**OHI FY 2023 Expense Table** 

EXPENSES	A۱	MOUNT
STATE AND LOCAL HOUSE PROGRAM — FEDERAL AWARDS	\$	21,560,507
STATE AND LOCAL HOUSE PROGRAM — STATE/ LOCAL AWARDS	\$	4,804,015
STATE AND LOCAL HOUSE PROGRAM — OTHER	\$	681,979
MANAGEMENT AND GENERAL	\$	898,626
TOTAL EXPENDITURES	\$	27,945,127



OHI's expenditures for FY 2023 totaled \$27,945,127, as shown in the graph below. Over 96% of every dollar spent went directly to program costs, including federal, state, local, and other awards to expand and maintain the network of Oxford Houses. Management and general expenses accounted for just 3.22% of total expenditures, with travel, telephone, and personnel costs making up the bulk of program expenditures.

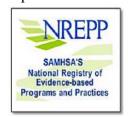
#### **Transparency and Research**

Throughout the year, OHI has continued to encourage Oxford House residents to participate in research. While anonymity has long been the norm for recovering alcoholics and drug addicts, OHI has urged residents and alumni to participate in research to evaluate the Oxford House model continuously. This initiative aims to understand recovery from alcoholism and drug addiction better. OHI also conducts internal surveys and invites independent third-party research. Since 1991, both NIAAA and NIDA have allocated federal behavioral research funds to study the Oxford House program and its impact on long-term recovery. The DePaul studies have produced over 300 articles demonstrating how Oxford House living affects recovery. According to DePaul's research, Oxford Houses have proven to be effective. OHI continues to encourage DePaul researchers and other third-party researchers to evaluate the Oxford House program and its effectiveness.

#### **Proven Effectiveness of the Oxford House Model**

In 2011, the federal government, through SAMHSA, recognized the Oxford House program as a best practice on the National Registry of Evidence-based Programs and Practices (NREPP). This listing showed Oxford House to be an evidence-based model that significantly improves addiction

treatment outcomes. The 1988 Anti-Drug Abuse Act (PL 100-690) had already signified political acceptance of Oxford House, and the NREPP recognition further reinforced its effectiveness. This recognition was further highlighted in the 2016 U.S. Surgeon General's report, "Facing Addiction in America," and the ONDCP's 2020 National Strategy Report, both of which praised Oxford House for enhancing the quality of recovery support services.



In 2023, Oxford House was again recognized by the Substance Abuse and Mental Health Services Administration (SAMHSA). It was listed as the only research-proven best practice in the publication "Best Practices for Recovery Housing" (Publication No. PEP23-10-00-002, Rockville, MD: Office of Recovery, Substance Abuse and Mental Health Services Administration, 2023.

## Litigation

The establishment and maintenance of an adequate network of recovery homes sometimes require legal actions under the Federal Fair Housing Act and the Americans with Disabilities Act to protect residents' civil rights. It has been twenty-six years since the U.S. Supreme Court ruled in favor of Oxford House<sup>TM</sup> in the landmark case, City of Edmonds, WA v. Oxford House, Inc. 514 US 1776 (1995). Despite this, local jurisdictions and insurance companies continue to challenge the limits of the law. In 2019, OHI was involved in several legal cases to defend the right of recovering individuals to live together and enhance their long-term recovery opportunities. OHI's legal costs and court fees were minimal and OHI remains a leader in defining and upholding rights under the Federal Fair Housing Act and the Americans with Disabilities Act, ensuring that the hard-fought rights achieved in the past are not diminished by ongoing discrimination.

## **FY 2024 Focus and Challenges**

In FY 2024, OHI will continue to expand the Oxford Houses network to provide more opportunities for individuals seeking long-term recovery without relapse through Oxford House Living. The current opioid epidemic has led additional states to seek OHI's support for this crucial initiative.

**Expansion and Outreach**: OHI plans to establish new Oxford Houses in underserved areas, ensuring that more individuals have access to safe and supportive recovery environments. This expansion will include targeted outreach to communities heavily impacted by the opioid crisis, particularly in rural and urban areas with limited recovery resources.

**Strengthening Partnerships**: OHI aims to strengthen its collaborations with state and local governments, healthcare providers, and community organizations to enhance the support network available to Oxford House residents. By working closely with these partners, OHI can ensure comprehensive support services, including mental health care, job training, and educational opportunities, are accessible to all residents.

**Improving Quality Control**: Maintaining high standards across the expanding network is a priority. OHI will invest in training and technical assistance to support new and existing Oxford Houses in adhering to best practices. This includes ongoing monitoring and evaluation to ensure each house maintains the integrity of the Oxford House model.

**Advocacy and Legal Support**: As OHI continues to grow, it will also focus on protecting the rights of residents through advocacy and legal support. This involves addressing discriminatory practices and policies that hinder the establishment and operation of Oxford Houses. OHI will work to educate local authorities and communities about the benefits of Oxford Houses and the legal protections afforded to them under the Fair Housing Act and the Americans with Disabilities Act.

**Sustainability Planning**: To ensure Oxford Houses' long-term success, OHI will implement sustainability plans that include financial planning, fundraising, and community engagement. These efforts will help secure the resources needed to support the network's growth and ensure that Oxford Houses remains a viable option for individuals in recovery.

**Research and Innovation**: OHI will continue to prioritize research and innovation to improve recovery outcomes. This includes supporting ongoing studies and pilot programs that explore new approaches to recovery support and integrating evidence-based practices into the Oxford House model.

**Community Engagement**: Engaging the broader community is essential for reducing stigma and fostering a supportive environment for recovery. OHI will launch awareness campaigns and community education initiatives to promote understanding and acceptance of individuals in recovery, encouraging community members to support and advocate for Oxford Houses.

#### Conclusion

By addressing these focus areas and challenges, OHI aims to provide a robust framework for recovery that empowers individuals to achieve lasting sobriety and successfully reintegrate into society. The journey ahead is filled with opportunities to make a significant impact on countless lives. As OHI expands and evolves, it remains steadfast in its commitment to creating supportive, inclusive communities that foster recovery and personal growth.

The future is bright for Oxford House and its residents. With continued dedication, innovation, and collaboration, OHI is poised to lead the way in recovery support, offering hope and a second chance to those striving to overcome addiction. Together, we can build a stronger, healthier future where recovery is celebrated, and every individual has the opportunity to thrive.

OHI ends the year with profound gratitude to all who have made the year so successful. Once again, the members of the OHI Board of Directors members have continued their dedication and excellent guidance. Our contributors – the states, foundations, individual Oxford Houses, and others – have seen the value of the Oxford House concept and have supported it. They have also noticed that the staff of OHI and the residents and alumni of the individual houses work tirelessly to achieve the OHI goals and objectives. Most of all, OHI is grateful for all the residents and alumni of Oxford House who daily prove, as Paul Molloy would always say, that 'the inmates can run the asylum' and, in doing so, they foster long-term recovery!

#### HOW OXFORD HOUSES WORK

All Oxford Houses are ordinary houses rented by residents who share the rent and other household expenses equally. They live in an Oxford House as a family. Living in an Oxford House is relatively cheap, and there are no residency time limits; residents can live in an Oxford House as long as they want—so long as they follow the charter rules.

The charter becomes the entry point for any group to start an Oxford House. In addition to requiring that the group accommodate six or more individuals, the charter sets forth three primary standards: [1] the group must be democratically self-run following the process and procedures of the Oxford House Manual<sup>©</sup>; [2] the group must be financially self-supporting; and [3] the group must immediately expel any resident who returns to drinking alcohol or using illicit drugs.

Any group of six or more recovering persons can be granted a charter at no charge. Initially, the charter is granted on a probationary basis, and during the first six months, a group must demonstrate that it understands the Oxford House system of operations. Once a new group understands the system, the House is granted a permanent charter.



Every resident pays an equal share of household expenses and has an equal voice in all house operations. Each House elects five house officers with terms limited to up to six months at a time. Weekly business meetings are held to review House finances and other issues and provide a forum for resolving all issues and disputes arising from a group of people living together. Regular or special House meetings may also take up the acceptance of new residents and the expulsion of residents who relapse. If you ask ten residents the question: "Who manages the house?" nine out of ten will respond: "Oh, the inmates run the asylum, and it works just fine, thank you."

The self-run feature of Oxford House has two main advantages: [1] it saves expenses by not having paid staff in the House, and [2] it builds self-esteem since each resident takes pride in the self-management of the House. Self-esteem is critical as it is tied to a commitment to recovery. The absence of a residency time limit is significant because everyone in the master's recovery at a different pace.

When someone first comes into an Oxford House, they may just be looking for a place to stay, but, over time, they become part of the family. At an early weekly House meeting, the newcomer may be elected Chore Coordinator or another position. Since there are five House officers and terms for each office are limited to no more than six months at a tie, everyone in the House becomes elected to an office. This is important, and it instills responsibility and self-esteem.

It is easy to find a good house to rent in a nice neighborhood, but it was not very easy in the early days of expansion. Fortunately, OHI has provided the oversight and civil rights protection needed to put houses in good neighborhoods. The first five Oxford Houses in New Jersey all faced NIMBY (not-in-my-back-yard) zoning problems. It was only through the persistence of OHI that those

cases were won. In 1995, a Washington State case – the *City of Edmonds, WA v. Oxford House, Inc.* reached the U.S. Supreme Court. OHI won that case and has won civil rights cases with respect to landlord insurance coverage and fire safety issues. OHI continues to help individual Oxford Houses combat discrimination. We are a functional family and act together to protect our civil rights.

As soon as several Oxford Houses exist in an area, the residents form a Chapter and hold monthly meetings and frequent workshops. Chapters also form state associations to organize statewide conventions to teach and learn more about addiction and recovery. Education is always ongoing, and these meetings and workshops have a side benefit of community and socialization. Residents of Oxford Houses also value the opportunity to gather at an annual convention to learn more about addiction and to socialize.

Oxford House, Inc. provides outreach workers to help start houses and serve as resource persons for Oxford House residents, but they are not House managers. All outreach workers are in recovery and have each lived in an Oxford House as a resident.

"Oxford House – The Blueprint for Success" was the 2016 Oxford House World Convention theme. The blueprint graphic (shown below) details the various attributes associated with living in an Oxford House. It illustrates the goals and values that are part of each Oxford House and that the residents emphasize in their day-to-day dealings. These goals and values are the foundation of the family environment created in each Oxford House. Not all the values identified in the blueprint are easy to come by, but the structure of all Oxford Houses makes them an integral part of Oxford House living.



The network of over 3,900 individual Oxford Houses continues to provide the time, peer support, and living environment needed to enable comfortable, long-term recovery without relapse.

#### **OXFORD HOUSE**

## "THE MODEL – THE EXPERIENCE – THE VISION"

The 2023 Oxford House World Convention theme focused on "The Oxford House Model, Experience and Vision." These elements were present throughout the convention as participants heard about and discussed is a broad set of issues ranging from issues of addiction and recovery to basic Oxford House 'housekeeping' issues. An overview of the elements of the convention theme follows.

#### THE MODEL

Oxford House was born in 1975 when thirteen men were living in a county-run halfway house that was closing. They needed a safe place to live to continue their recovery, so they started the first Oxford House. They decided to continue to live together to support each other's sobriety, and they were able to rent the halfway house and run it themselves.

Old-timers in AA always used to say: "All you need to start a new AA meeting is two folks with a resentment and a coffee pot." Starting a new Oxford House requires a little more structure. The central service office of Oxford House<sup>TM</sup> provides each new Oxford House with a charter. In addition to requiring that the group accommodate six or more individuals, the charter sets forth three basic standards: [1] the group must be democratically self-run following the process and

procedures of the Oxford House Manual<sup>©</sup>, [2] the group must be financially self-supporting, and [3] the group must immediately expel any resident who returns to drinking alcohol or using illicit drugs. Any group of six or more recovering persons can be granted a charter and there is no charge. Initially, the charter is granted on a probationary basis, and during the first six months, a group must demonstrate that it understands the Oxford House system of operations. Once a new group understands the system, it is granted a permanent charter.

President
Secretary
Treasurer
Comptroller
Chore Coordinator

The Oxford House Manual sets forth a pragmatic application of the basic standards contained in the charter. It was written in 1975 when the members decided that it would be a good idea to lay out the basic principles by which Oxford Houses would be run. It has become the touchstone for thousands of recovering individuals who decide to rent an ordinary house, equally share household expenses, and manage its operations in a way that builds confidence and supports long-term recovery. The Manual explains how Oxford Houses work, how to elect officers and hold business meetings, manage finances and run the House democratically. There are no time limits on residency; residents can stay as long as they want as long as they follow the charter rules and don't relapse.

Every resident pays an equal share of household expenses and has an equal voice in all house operations. The weekly business meeting elects five house officers who are limited to six-month terms of office in the particular office to which they are elected. It also becomes the forum for

resolving all issues and disputes that may arise from a group of people living together including acceptance of new residents and expulsion of residents who relapse. Paul used to say that if you ask ten residents, "Who manages the house?" nine out of ten will respond: "Oh, the inmates run the asylum and it works just fine, thank you."

The participatory aspect of Oxford House living is essential. All House members get to hold office because of the number of House offices and because there are explicit term limits; no resident can hold a particular office for more than six months at a time. This policy allows for shared leadership and discourages 'bossism.' Residents get together weekly for House meetings and hash out problems, go over finances, elect officers and occasionally vote to evict a resident who has relapsed. It doesn't happen often but when it does, residents call a special House meeting to vote on expulsion.

In 1975, when Oxford House began, there was considerable doubt that the concept and principles would work. Time has proven the doubters wrong. It works!

#### THE EXPERIENCE

In discussing the Oxford House experience, Paul used to tell the story of 'Charley.' He said that Charley came into an Oxford House mainly because he had few other options – he may have just

gotten out of jail; he was scared and had no place to go; he didn't want to go to a homeless shelter, his family didn't want him around; he didn't want to live on the street, etc. He figured a short stay in Oxford House would be a way station to some other option. After he moved in, he was told that there would be a House meeting that night that he was expected to attend so he went. Some issue came up for a vote and Charley was asked for his vote. He said they could decide. He was told that, as a House member, he had to vote so he did. A couple of weeks later, Charley was voted to be House Comptroller. He said he didn't know how to be a comptroller, but the other residents said they'd teach him. He learned and later became House President. He also started to go to AA and NA meeting with other House



members and attended Chapter meetings. Over time, he stopped thinking of Oxford House as a short-term solution and recognized that, not only was it was keeping him clean and sober, but he had also gotten new friends and a job. He was also helping others new to recovery and holding leadership positions. And, since there were no time limits on residency in an Oxford House so long as he followed the charter conditions, he had the time he needed to develop long-term sobriety. Oxford House had become his home.

The Charley story is not atypical. The average House member hasn't arrived thinking, "This is where I've always dreamed of living." Over time, however, most residents find that living in an Oxford House not only supports and provides the keys to long-term sobriety but also leads to many lasting friendships. Long-term sobriety isn't achieved on an exact timetable; Oxford Houses provide the time and support needed – and most residents achieve long-term sobriety.

The annual Oxford House World Convention is another vehicle that helps support Oxford House residents. Attendees get to meet Oxford House residents from many different places and hear about

their experience. Furthermore, the various general sessions and breakout sessions provide invaluable information. There are sessions focused on overall addiction issues and research, as well as sessions focused on specific Oxford House 'housekeeping' issues that provide useful guidance on many aspects of Oxford House living. Additionally, the convention provides plenty of social events, good food, election of World Council members and many other things.

The Oxford House experience is made up of all this and much more. Residents and alumni submit their recovery stories what the Oxford House experience has been for many residents across the country. Brief excerpts from a few of these 2023 stories appear in this report.

#### THE VISION

The vision for Oxford House for the future is to provide enough self-run, self-supported Oxford Houses so that everyone seeking long-term recovery has the opportunity to live in an Oxford House and prosper. The fact that the residents themselves pay for and operate each house makes the vision reasonable. While Oxford House, Inc. hires outreach workers (all of whom are in recovery and have lived in an Oxford House), their role is to provide technical assistance to residents such as helping them open new Oxford Houses. The Oxford House residents themselves operate their Oxford House, paying all expenses and following the charter conditions. There is no reason that the vision cannot be achieved but it cannot be done overnight. Nonetheless, it is a goal that all Oxford House residents and alumni should support and do their part in making the vision a reality.

#### **CONCLUSION**

The success of Oxford House rests on its reliance on the Oxford House model, the Oxford House experience and the vision for the future. Central to all of this are the Oxford House residents and alumni. They are the ones who follow the model, appreciate the Oxford House experience, support continued expansion and demonstrate to the broader community that, by living in an Oxford House, they can and do achieve long-term sobriety. The program works!

## THE MODEL – THE EXPERIENCE – THE VISION





Dr. Rahul Gupta, the White House drug czar (pictured above left) and Director of the Office of National Drug Control Policy, along with Dr. Miriam Delphin-Rittmon, the Assistant Secretary for SAMHSA (pictured above right), both stopped by to deliver remarks at the 2023 Oxford House World Convention.

## EXCERPTS FROM RECENT OXFORD HOUSE RECOVERY STORIES

Below are some excerpts from recovery stories that were written by Oxford House residents and alumni. Complete versions of each of these and other stories can be on the Oxford House website at: <a href="www.oxfordhouse.org">www.oxfordhouse.org</a>. Some states had stories submitted by numerous residents and alumni; only excerpts from one story per state is presented below. The stories are important in that they tend to explain the elements of Oxford House living and why it works for most residents in establishing long-term recovery without relapse. In particular, the stories tend to emphasize how the self-run, self-supported aspect of Oxford Houses support growth and recovery. Residents take leadership positions – sometimes reluctantly at first – and accept accountability and responsibility and that facilitates recovery.

#### ALABAMA

#### Jessie Fike – Oxford House Alumna

Oxford House saved my life. I had lost everything; my house, my family, any finances, and all hope. I had no insurance or I.D. Oxford House took me in at my lowest and gave me with a safe place to live, the structure and accountability to build a solid foundation of recovery, and the love of a family. I am now an active alumna, I have my family back, and I work in recovery. Oxford House made my best life possible.

#### **ARIZONA**

## Chance Epple - Alumnus

... I knew, when I first walked into the Oxford House, that was where I wanted to be. While residing in Oxford House I learned how to live with integrity, how to be self-sufficient, and how to be of service. With these tools under my belt, I was able to accomplish personal goals I had set for myself. I was able to get my driver's license back, as well as get a new car. I learned how to budget money and separate the needs from the wants. I was able to rekindle family relationships and other personal relationships. One of the most important things I learned, was how to hold myself and other people accountable. I had no idea what accountability was until moving into an Oxford House. This was very beneficial for me.

#### DISTRICT OF COLUMBIA

#### Calvin Parker – Resident

I was an alcoholic and drug addict who was sleeping on family floors and couches. I had 60 days at Harbor Life Recovery Center and, when I left Harbor Life, I walked into Oxford House to stay clean and sober and live with others. They all want to do the same andnot pick up and use. I've learned a lot and have served in different offices in the house.

#### DELAWARE

#### Chase Garrison – Resident

I couldn't take care of myself when I first moved into these houses; I didn't know how to be a person who cleaned up after herself, paid bills, did chores and listened to people!! I can do that today (though I'm still working on listening to people) but I truly don't believe I would be where I am today with over four years clean, a productive member of society, willing to help ANYONE who asks or even be a person people actually call to ask for help (because that was never a thing before). I don't know! Oxford House saved my life and taught me how to live, I am and will forever be grateful for Oxford House Delaware!!

## FLORIDA Joy Nazary - Resident

The ladies accepted me and came to get me from the shelter right then! When I got to my new home, they had a dinner ready and all of the women sat around the table together and I knew right then that I was in the right place. .....I could not even hold my head up when I moved to Oxford House. Now, over two years later, I am still living at Oxford House. My parents and family are so grateful. They had me as a missing person and now we have a better relationship than we have ever had. Their prayers were answered. I feel like that experience happened to humble me and make me grateful for the little things. I can relate to many people and have no room to judge anyone because I have done it all. I am in a place, now, where I am able to give back what was so freely given to me... Thank you, Oxford House, for helping me to hold my head up, hold me accountable to my recovery, and to have my family and children back. One of the first words my two-year-old said was "Aye" at a House meeting.

## **Troy Goodner - Resident**

I want to say that if it wasn't for my opportunity to be at the Oxford House and to have the group of men and the encouragement and the stability that I have in being able to have a place to call home, being able to do programs and classes for my recovery and to be able to seek employment and have a place that's affordable that I can grow in as I get myself ready for stepping back into the community, I would be probably sitting in jail — probably still on drugs and alcohol, going down the same path that I was before. Without dragging it out too much more, I want to thank Oxford House and I encourage any person that reads this — any congressman, any judge, any state attorney, any probation officers — to know that this program works! Nothing like this out there is 100%; there's always going to be a hiccup; there's always going to be the bad Apple; there's always going to be the ones who say "I told you so" but I'm going to tell you this; if I didn't have this program and Oxford House wasn't here I would probably still be the person like you see on the street; probably still the addict who's not working a full-time job and the one who doesn't have the future that I have in front of me.

HAWAII Raye Kekona Resident

Oxford has provided a safe and structured environment for me. Today I have a bank account and a savings. It's because of Oxford that I'm able to reunite with my family and children. I have gained a lot living here and being part of this program. Today I am house president of the women's house of Makalea St. I'm very proud of all the goals I have achieved being here. Thank you Oxford for giving me a chance to rebuild my life. Thank you for the support from the women in my house, Jeremy and Nalu. Thank you for the memories that I have to take with me as I start my new journey [of] reuniting with my children and family. The tools that I've learned from Oxford I will use in my life today. Recovery is a lifelong program. "Mahalo!"

## ILLINOIS Charles Swalley – Resident

Oxford House has truly given me a life worth living. It's shown me what healthy relationships can look like. It's taught me responsibility and accountability by being a safe place for me to make a mistake or two and most importantly learn from them. I've had people that I couldn't stand in the beginning become my closest advisors and friends. People I never would have associated with become brothers. It has shown me what to strive for in life. ... Taking new guys under my wing and teaching them the principles we live by and watching them hold me accountable with those same principles brings joy in my life. Overall, Oxford House is a blessing I never deserved. Everything I have been through in life told me I am not someone who lives well with others but now I couldn't imagine living another way.

#### INDIANA

#### Melissa Anderson – Alumna

My Sobriety Date is October 15 2018! I came to Oxford House Ophelia in 2020 right out of prison with nothing to my name! Within a couple months, I became the chapter HSC! Oxford taught me how own my actions and to be an adult again. Since Oxford, I have gotten my license back after a 15-year suspension. I have a new car, s job that I have had for 3 years now, my kids back and our own home! ... Staying involved after moving out of Oxford is what has had helped me stay sober!



## KANSAS Preston Cressler – Alumnus

I got accepted into Shocker Oxford House in Salina KS. I was the newest member in Oxford in our chapter at the time so they decided I'd be one of the lucky ones to go to the World Convention! It was amazing and I wanted more! I came home from World and hit the ground running. I enrolled in college and didn't stop there. I graduated from college with a 4.0 GPA and I'm now a journeyman electrician. I have had the luxury of starting and helping open 5 Oxford Houses in my Chapter in the last 2 years I was Chapter Chair for a full year. I graduated drug court at all-star level 2 and I'm proud to say that my wife and I are living together again and have another one on the way!! I am also part of the Alumni West for the state of Kansas. Oxford House changed my life and I will always be in debt to Paul but, with that being said, his dreams have become my dreams and I want everyone in the world to have the same opportunity I did! Thanks, Paul, and Oxford House for teaching me how to live! Clean and sober!

## **KENTUCKY**

## **Courtney Fugate – Resident**

I moved into Oxford House right after I celebrated two years clean and sober. ...They welcomed me with open arms, and they gave me love and care. I got the opportunity to be able to move into that sober living, two years clean and have one of my children live with me, I was only in Oxford house for less than two weeks when I got the opportunity to go to the World Convention last year. I learned so much in that little time about Oxford House and I came home on fire. .... I am now the Chapter Chair for Chapter 13 and I hold two positions in my house. I am the fundraising chair and I also hold a state position. I continue to grow in Oxford House. As long as I continue to look at myself as art, and always remain teachable, then I will be able to do all things. My Oxford house family is huge and I will never be able to express how much gratitude I truly have for Oxford House.

## LOUISIANA Roderick Jackson – Resident

I'm a addict who's in recovery and looking for a better life. I made bad choices using drugs and I just want to get my life together!

## MARYLAND Tyra Brown - Resident

I was addicted to pain medication, went to recovery and the to the Oxford house Saorsa. The Oxford House has helped me out in a tremendous way. I'm so grateful to be a part of such a great fellowship.

MISSOURI Rhianda R. – Resident I

moved into Oxford House Aster in Kansas City, Missouri on November 9, 2019, when I was 2 days clean. I was scared, and had lost all hope. ... Since living in Oxford and working my 12-step program of recovery, I have had a major surgery, navigated a major pandemic and all that came with that, a divorce, the death of my beloved grandmother, the death of my infant niece, career changes, my children growing up, friendships gained, friendships lost and living day by day-life on life's terms. And through it all I have stayed clean! Oxford gave me the accountability I so desperately needed. ... Helping the newcomer in Oxford is something that I feel is a privilege. To show them the way and replicate to them. I never want to forget where I came from. I love my house so much and the women and children I live with. They are my family. ...Oxford House saved my life. Without a doubt. For that, I will be eternally grateful!

NEBRASKA Troy Eskey – Resident

I moved into an Oxford house 6 days sober. I haven't looked back. I have no idea where I'd be without the life I've found helping others. I moved in for me; now I'm able to help others.

NEW JERSEY Roxanne LaPlant -- Resident

My recovery didn't start to blossom until I moved into my Oxford House. I kept putting a of couple months together and then relapsing. It wasn't until I added the sober living foundation and fellowship to my plan that my sobriety blossomed and I made it past a year clean. I'm a single mom and I live in a mommy and me Oxford House. This place has saved me and my daughter.

NEW MEXICO Jonathan Fields - Resident

I was born in a small town in northern New Mexico. I started drinking when I was 8 and started experimenting at the age of 11!! I got hooked on methamphetamines and I continued doing that until I was 35!!! I'm ex-army and did that until I was 26 years old. I have three children and I have been married for 14 years. I went to a year-long program and then came in to Oxford house on October 22, 2018 and I have been on this journey ever since!! I've done all the House positions and have done chairperson, secretary, and housing services chair!!

## NORTH CAROLINA Mike Mcguirt – Alumnus and Outreach Worker

I was released from Federal prison in when I was 23 and returned to my violent drug addictive lifestyle for the next 20 plus years. ... I was arrested again in 2009 and sentenced to 12-15 years in the North Carolina Department of Corrections. At the end of my sentence, I had to figure out where I was going when I got out. ... I had a phone interview with Oxford House. ... I was really nervous because I felt like, with my prison history of violence and gang activity, that no one would help me and I would be released homeless.. ... I was released from prison on November 19, 2019 and went straight to Oxford House Mayridge in Charlotte. I didn't know how to live in the free world anymore. I had lived in violence for so long that it had become ingrained into me. The guys at the house saw my distress and dragged me to it seemed like 100 AA meetings. Then I got a sponsor and started to actually work a recovery program. Things have skyrocketed from there. Now I work for Oxford House and with the man who decided to take a chance on a man like me. ... I also have the privilege to go back into the same prison that I spent time at and help men that are serious about changing their lives get the opportunity to do so.

#### **OKLAHOMA**

#### Randall Revels - Resident

I got out of prison as a re-entry guy in Enid Oklahoma. I was scared at first and was faking it to make it; just going to meetings to be able to stay and working my first legit job ever. One day I was told that there would be a softball tournament against the sheriffs. I was still on parole at the time and had a bad rap with the police my whole life. ... I said. "Screw it; I'll step out of my comfort zone and do it." Boy, was I right! What is the best feeling in the world: playing against law-enforcement; sticking it to the man." ... Then I got actively involved in Oxford House and, when the time arose, I stepped up at chapter elections with full intent to run for chapter secretary but then I heard that the Re-entry position was open and ... I ran and I won. It was the best feeling of my life. I had a purpose I had hope for once in my life; my life had meaning. .... Oxford has taught me how to step out my comfort zone and be somebody that I never thought I could be and helped me reach goals and achieve things that I would never in my life thought possible.

... This is a place that I call home. I've been in Oxford going on two years. Am I ready to move out? Probably not. I still feel like I have some good left to do. Even when I leave Oxford, I will continue to show my presence and show my love for this place one day.

## OREGON Ariel Albright - Resident

... I stepped up to learn what I could about Oxford so I could model a successful sober life to the girls coming in after me. I have done every position in my household and became involved in chapter as our auditor, then our treasurer and now I am our cochair. I learned how to show up for people and listen and be accountable. I had spent the entire time of my addiction fighting to live a better life for my daughter and I went from an intravenous user to a case manager in a local homeless shelter. I've built my credit up bought my first car and now I'm looking to move forward and join the Alumni family! I am so grateful to Oxford for teaching me how to be a productive member of society, for housing me while I changed my behaviors and all the women in my house for supporting me on my sobriety journey.

## SOUTH CAROLINA Maggie S. – Alumna

After being arrested for DUI for the 3rd time and waking up in jail, I knew I needed help. My children were taken from me and I was at my rock bottom. ... After being accepted into Oxford House, I started working the program of AA and putting in the work to be sober and healthy. All the while I was being supported and held accountable by people in my community. After 6 months I was able to move my youngest daughter, Hazel, into Oxford House with me. We grew and thrived together. I became chapter chair and continued to work my program. After 2 years and 4 months in Oxford, I was able to move out and get my own place and also get my daughter back. Oxford saved my life. .......Now I'm a functioning member of society, a good mom, a reliable employee and I'm at peace.

#### TENNESSEE Hannah Orme – Resident

Like most, I came to Oxford lost, ashamed, scared and unclear of what the future may hold for me. All I knew was that I truly wanted to be clean this time and be a better mother to my children. I'm a chronic relapser so this time around I was ever more afraid I would not get it together in time before I lost my life. I got a job, started working a thorough program, and made very close friends with the ladies in the Oxford House. As time has passed, I've come to realize life is short and I don't want to waste anymore time on getting high. I'm coming up on my one-year birthday of being clean! I can honestly say that without being here at Oxford House Nyes, that wouldn't be possible. I'm an assistant manager at my job, I have three of the most amazing best friends in thishouse, and my babies have the best version of their mom back! I would have never thought I would be the president here when I started out and be helping others like I do now.

## TEXAS Hiram Torres – Resident

I was only going to stay the few months ordered by my P.O. After a couple of years, I got tired of asking when I could move out, then I stopped asking and just love the whole Oxford concept and just stayed. I don't have family I can hang out with as they all either drink and do drugs or sell drugs so Oxford House has become my family. I've done all House positions, Chapter Positions, Regional Positions and am currently a member of the World Counci. I I think I will still be around for a minute.

## VIRGINIA Jimmy Martin – Resident

Before starting this journey, I spent 30-plus years in active addiction and was a raging alcoholic. My life was a trainwreck and I was a shell of a human at best. The term "less than zero" comes to mind often when I think of my past, even though at times it may have appeared that I had it all. ... I interviewed and was accepted into an Oxford House in Virginia on 10/09/2021. That date is just as important to me as my clean date. After only a few days, it became apparent to me that Oxford House was exactly what I needed and that staying clean was possible. This will not be the only time you hear me say that Oxford House saved my life. ... Shortly after learning exactly how much Oxford House had to offer, I knew it would be a part of my life forever.

#### WASHINGTON STATE

#### Fabian Garcia - Resident

Oxford truly saved my life! If I had not come to Oxford, I know deep down that I would have failed and gone back to my old ways of street life, alcohol, drugs and gang bangs. It was very hard at first changing from a different lifestyle. Things are a lot quieter today. LOL. There were many times that I would just want to give up and leave because I feel like I didn't fit in but the people in Oxford and the chapter officers in my chapter were always there for me with love. They pushed me to do it and I did not relapse. Oxford is giving me the chance to take my time and, when I'm ready, I'll go out to the real world and start giving back. What I've learned is that it's all about wanting to change; being positive, open-minded and helping others change. You have want it and some of us have to hit rock bottom to wake up and that was me.

#### WISCONSIN TJ Skaife - Resident

The Oxford Havey House in Madison has really taught me how to stay sober and how to go about my recovery. The accountability in these houses is great and I also love everyone who has been in my house over these 8 months that I have been there. If I had gone out on my own after going to inpatient treatment, I don't think I would still be clean. Oxford House has taught me how to do outreach at treatment centers in Madison. I am the outreach person for the Madison Oxford chapter and I do a lot of the president's duties at my house because the president works a lot. I set up the interviews for my house and help out with whatever I can. I am also the secretary at my house; it has taught me a lot of responsibility, When I was using, I was not responsible. I will always look back at Oxford Houses even when I do go back to my own apartment again. It really has taught me a lot.

#### **FY 2023 FINANCIALS**

#### Oxford House, Inc. Statement of Financial Position Year Ended June 30, 2023

ASSETS		
CURRENT ASSETS	AMOUNT	
Cash	\$3,021,228	
Accounts Receivable	\$5,306,054	
Employee Advances	\$21,673	
Prepaid Expenses	\$53,108	
Loans Receivable, Current Portion	\$196,478	
TOTAL CURRENT ASSETS	\$8,598,541	
PROPERTY AND EQUIPMENT		
Furniture, Fixtures and Office Equipment	\$388,773	
Less: Accumulated Depreciation	-\$342,923	
NET PROPERTY AND EQUIPMENT	\$45,850	
OTHER ASSETS		
Loans Receivable	\$475,624	
Restricted Cash	\$98,157	
Right-Of-Use Asset, Operating Lease	\$98,914	
Deposits	\$15,285	
TOTAL OTHER ASSETS	\$687,980	
TOTAL ASSETS	\$9,332,371	
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$2,439,102	
Program Advances	\$221,705	
Accrued Payroll Taxes	\$16,855	
Right-Of-Use Operating Lease Liability	\$100,843	
TOTAL CURRENT LIABILITIES	\$2,778,505	
TOTAL LIABILITIES	\$2,778,505	
NET ASSETS		
Without Donor Restrictions	\$6,553,866	
TOTAL NET ASSETS	\$6,553,866	
TOTAL LIABILITIES AND NET ASSETS	\$9,332,371	

#### Oxford House, Inc. Statement of Activities Year Ended June 30, 2023

SUPPORT AND REVENUE	
Federal Awards	\$21,560,507
State and Local Awards	\$4,804,015
General Contributions	\$1,784,468
Convention Revenue	\$597,056
Other Income	\$117,960
Litigation Settlement Income	\$35,000
Combined Federal Campaign	\$15,186
Conference Revenue	\$12,210
Interest Income	\$806
Total Support and Revenue	\$28,927,208
EXPENSES	
Program Services	
State and Local Program - Federal Funds	\$21,560,507
State and Local Program-State/Local	\$4,804,015
State and Local Program – Other	\$681,979
World Convention	\$658,617
Total Program Services	\$27,705,118
Supporting Services	
Management and General	\$235,606
Fundraising	\$4,403
Total Supporting Services	\$240,009
TOTAL EXPENSES	\$27,945,127
INCREASE IN NET ASSETS	\$982,081
NET ASSETS (Beginning of Year)	\$5,571,785
NET ASSETS (End of Year)	

#### Oxford House, Inc. FY 2023 Expenses By Category and Function

Expense Item	State/Local Program	G&A	Total Expenses
Salaries	\$9,835,881	\$80,387	\$9,916,268
Fringe Benefits	\$2,994,393	\$5,859	\$3,000,252
Payroll Taxes	\$761,787	\$6,149	\$767,936
Total Personnel	\$13,592,061	\$92,395	\$13,684,456
Travel & Lodging	\$10,525,413	\$3,551	\$10,528,964
Outreach Supplies	\$1,532,518	\$4,954	\$1,537,472
Telephone & Fax	\$425,597	\$30,784	\$456,381
Professional Fees	\$345,637	\$396	\$346,033
Other	\$216,677	\$50,650	\$267,327
Rent	\$263,576		\$263,576
Convention Expense	\$188,575	\$10,361	\$198,936
Meeting & Conferences	\$172,032		\$172,032
Printing/Publications	\$115,071	\$4,225	\$119,296
Payroll Services	\$85,607	\$8,928	\$94,535
Insurance	\$82,261	\$112	\$82,373
Office Supplies	\$60,856	\$7,249	\$68,105
Local Training	\$50,000		\$50,000
Postage and Supplies	\$25,531	\$15,938	\$41,469
Bank Charges	\$8,508	\$9,6011	\$18,109
Depreciation	\$18,905	\$1,079	\$19,984
Total Expenses	\$27,705,118	\$240,009	\$27,945,127

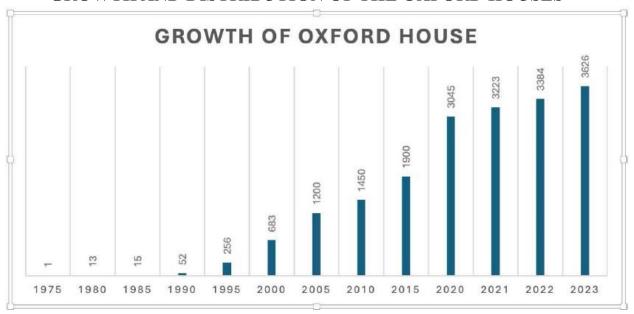
Individual Oxford Houses followed through on a resolution at the 1999 Oxford House World Convention to encourage voluntary contributions to Oxford House Inc. central office to defray expansion and service expenses. During FY 2023, Oxford Houses voluntarily contributed \$1,067,828.68 to OHI.

The 2001 World Convention passed a resolution to earmark all house contributions of more than \$200,000 a year for a national revolving loan fund to help start new Oxford Houses. Since states are no longer required to maintain start-up revolving loan funds, it has become important for Oxford House, Inc.'s future expansion to have a self-sustaining loan fund that can take up the slack. About \$360,000 was used for start-up loans in FY 2023; the remainder was used for on-site technical assistance.

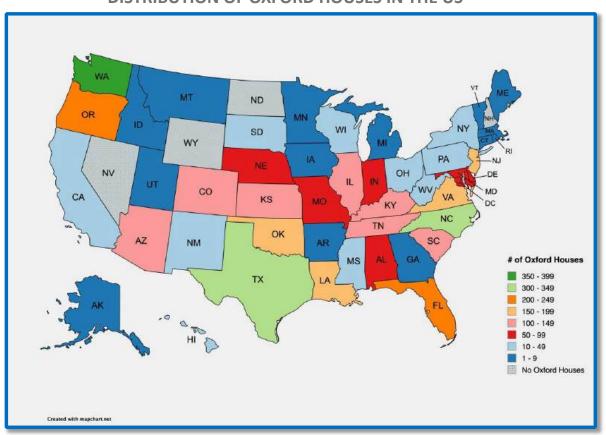
A full copy of the Oxford House, Inc. audit and IRS form 990 is available from Oxford House World, Inc. E-mail to <a href="Info@oxfordhouse.org">Info@oxfordhouse.org</a> to receive a copy of the audit. The IRS form 990 is available to download at <a href="www.oxfordhouse.org">www.oxfordhouse.org</a> under "About Us/Finances".

<sup>&</sup>lt;sup>1</sup> \$4,403 Was included in this amount from fundraising.

## GROWTH AND DISTRIBUTION OF THE OXFORD HOUSES



## DISTRIBUTION OF OXFORD HOUSES IN THE US



#### **Real-time Vacancies**

The picture below represents an interactive map that can be accessed by going to www.oxfordhouse.org and clicking on "vacancies." you can access an interactive map of the picture above. The numbers in the circles will represent the number of Oxford Houses in that area. The circles without numbers represent single houses ((blue for a men's house and pink for a women's house).



The 2023 Oxford House World Convention opening session, with over 2400 attendees, is pictured below.



## Oxford House<sup>TM</sup>

1975 – 2023

# Organized Self-Help to Enable Alcoholics and Drug Addicts to Recover Without Relapse

- Providing Sole Authority for Oxford House Charters
- ♦ Providing Technical Assistance to Establish New Oxford Houses
- Providing Technical Assistance to Keep Existing Oxford Houses on Track
- Providing Organization of Chapters to Help Oxford Houses to Help Themselves
- Providing the Time, Living Environment and Support to Enable
   Alcoholics and Drug Addicts to Achieve Recovery Without Relapse
- Providing the Legal, Philosophical, and Scientific Framework for a Cost-effective, Worldwide Network of Supportive Recovery Housing.

#### Write or Call

#### Oxford House, Inc.

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E-Mail Info@oxfordhouse.org Web Site: www.oxfordhouse.org